

# Peculiar Parks Foundation

## Code of Conduct – Board of Directors

### Purpose

This Code of Conduct establishes expectations for ethical behavior, professionalism, and accountability for members of the Board of Directors of the Peculiar Parks Foundation (“Foundation”).

### General Standards

Board members shall:

- Act in the best interests of the Foundation and the community it serves
- Support the mission, values, and goals of the Foundation
- Exercise independent judgment and fiduciary responsibility
- Conduct themselves with honesty, integrity, and respect

### Duties & Responsibilities

Board members are expected to:

- Attend meetings regularly and be prepared to participate
- Respect differing viewpoints and engage in constructive dialogue
- Maintain confidentiality of non-public information
- Support Board decisions once they are made

## **Conflict of Interest**

Board members shall:

- Disclose any actual or potential conflicts of interest
- Comply fully with the Foundation's Conflict of Interest Policy
- Abstain from discussion and voting where a conflict exists

## **Professional Conduct**

Board members shall not:

- Use their position for personal or financial gain
- Engage in harassment, intimidation, or discriminatory behavior
- Undermine the Foundation, fellow Board members, staff, advisors, or partners

## **Public Representation**

When representing the Foundation publicly, Board members shall:

- Speak accurately and responsibly
- Avoid misrepresentation of Board decisions or positions
- Refrain from making public statements on behalf of the Foundation unless authorized

## **Violations**

Failure to comply with this Code may result in corrective action, including censure or removal from the Board in accordance with the bylaws.